## **Traverse City Track Club – Member Code of Conduct**

#### **Purpose:**

As a member of the Traverse City Track Club, you are held to a high standard of ethical behavior. This also applies when engaging with others on social media and though we encourage individualism, each member's actions shape the way that others view our running club.

All members of the Traverse City Track Club are expected to know and follow the Member Code of Conduct. Failure to do so can result in termination of membership under Board Policy # and/ or permanently blocked from our social media outlets.

## 1. Harassment, discrimination, and bullying

Traverse City Track Club prohibits discrimination, harassment and bullying in any form – verbal, physical, or visual. If you believe that you've been bullied or harassed by a member of Traverse City Track Club, we encourage you to immediately report the incident via email at info@tctrackclub.com

- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator (Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities);
- Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events;
- Never make unwanted sexual or physical contact with other members.

## 2. Fair Competition

 Always abide by race rules and engage in fair competition, which includes antidoping compliance, no course cutting, or other means of gaining a competitive advantage that is considered cheating when participating in club races or other races where you may represent the club by wearing a club-branded singlet, shirt, uniform, etc.

#### 3. Social Media

Comments made verbally on our social media pages (Facebook, Instagram, and Twitter) should not be abusive, offensive or derogatory and if they are the moderators reserve the right to delete these types of postings and exclude the author.

#### 4. Sex Offenders

Traverse City Track Club members found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and prohibited in participation in Traverse City Track Club activities.

# What if I have a code-related question or concern?

If you have a question or concern in regards to the code of conduct you can contact us via email at <a href="mailto:info@tctrackclub.com">info@tctrackclub.com</a>